



BABA MASTNATH UNIVERSITY

ASTHAL BOHAR, ROHTAK-124021

(Established under Haryana Private Universities Act, 2006)
Recognized by UGC vide letter No. F. 8-14/2012 (CPP-1/PU) dated 05-01-2016

Minutes of the Meeting on Strategic Deliberation on Institutional Development Plan - Element 7: Excellence in Governance and Management

Date: 14th September 2024

Time: 11:00 AM onwards

Venue: Board Room, Admin Block, Baba Mastnath University

Chairperson: Hon'ble Vice Chancellor, Prof. H. L. Verma

Organized by: Internal Quality Assurance Cell (IQAC), Baba Mastnath University

Agenda: Strategic Deliberation on Institutional Development Plan - Element 7: Excellence in Governance and Management

Members Present: All the Deans, HODs, and Program coordinators

Following points were discussed

The seventh meeting in the Institutional Development Plan (IDP) series was convened on 14th September 2024, with a thematic focus on "Excellence in Governance and Management." Chaired by Hon'ble Vice Chancellor Prof. H. L. Verma, and attended by Deans, Heads of Departments, and Program Coordinators, the session focused on creating robust administrative systems, enhancing institutional transparency, and fostering a culture of accountable and participative governance.

Prof. Verma began the meeting by emphasizing that effective governance is a prerequisite for any academic institution striving for excellence. He asserted that transparent policies, stakeholder participation, and data-driven

decision-making are the cornerstones of modern university management. The Vice Chancellor emphasized the need to align governance reforms with national regulatory bodies such as UGC, NAAC, and NIRF, and outlined a strategic vision for building world-class administrative frameworks at Baba Mastnath University.

In the discussion of short-term objectives, it was agreed that the university must formalize all key administrative and academic policies, including those related to HR, finance, student welfare, grievance redressal, and examination reforms. Prof. Verma instructed each department to prepare a Standard Operating Procedure (SOP) manual and submit it to the IQAC for review. Departments were also directed to ensure that all governing and academic bodies function with regular meetings, documented resolutions, and performance reviews.

To foster a participative governance culture, it was proposed that a University Policy Review Committee be constituted to evaluate existing policies and recommend improvements. The Vice Chancellor also emphasized the role of stakeholder feedback mechanisms—including faculty satisfaction surveys, student feedback on administration, and alumni engagement—as critical components of inclusive governance.

Mid-term goals included the adoption of an Enterprise Resource Planning (ERP) system to integrate academic, administrative, financial, and HR services under a single digital platform. The establishment of an Internal Governance Monitoring Unit (IGMU) was suggested, responsible for tracking policy implementation, audit compliance, and quality benchmarks. The importance of data governance and cyber-security protocols in ensuring the integrity of digital systems was also stressed.


Special focus was given to leadership development. The Vice Chancellor proposed launching a Leadership Excellence Program for administrative heads and senior faculty to enhance institutional planning, conflict resolution, and decision-making capabilities. It was also agreed that

capacity-building workshops be organized for non-teaching staff to improve service delivery and office management.

As part of long-term aspirations, Baba Mastnath University aims to be recognized as a model of governance excellence. To this end, benchmarking exercises with leading national and international universities will be undertaken. The Vice Chancellor encouraged the adoption of Good Governance Index (GGI) parameters and participation in quality ranking frameworks such as QS and Times Higher Education (THE).

It was further resolved to develop a Governance and Compliance Dashboard for real-time monitoring of statutory obligations, committee meetings, and policy timelines. Departments were requested to ensure that all policy documents are accessible through the university website and regularly updated in alignment with evolving regulatory norms.

The meeting concluded with a directive that each school submit its Governance and Management Reform Plan by the end of October 2024. A vote of thanks was extended to the Chair, acknowledging his unwavering commitment to ethical leadership and operational excellence as the guiding ethos for Baba Mastnath University.


14.9.2024
(Prof. H.L. Verma, Vice-Chancellor)
Chairman, NAAC
BMU, Rohtak